

THE JOURNEY TOGETHER

Annual Report 2014





LEADERSHIP

We are not just colleagues, we are a family, brothers and sisters in Christ, with a heart to see all people living and working for the Glory of God. We are a diverse group of individuals, together pursuing God's call to the Church. We are honored and in awe as we watch God accomplish His extraordinary works.

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A MESSAGE FROM THE CEO



“For the LORD your God has blessed you in all that you have done; He has known your wanderings through this great wilderness...the LORD your God has been with you; you have not lacked a thing.”

– Deuteronomy 2:7

The Lord has called us all to a journey. For me, that reality can be quite difficult. I’m the kind of person who likes to get to where I’m going rather than stop to see the sights as I go. I’ve learned, however, the Lord is not nearly as interested in getting me to my destination as He is in the work He wants to do in me along the way.

For our 2014 Annual Report, we want to stop and celebrate the sights on our journey at Jobs for Life. Through them, we have experienced God’s unique presence and “have not lacked a thing.”

In 2014, churches and ministries in over 300 cities, 41 states, and 12 countries reached over 5,000 men and women. In addition, over 3,000 JfL leaders and volunteers helped men and women discover their unique identity and the way God has designed them to work and live for His glory.

As the journey continues, we are working to see local city networks of JfL sites in 20 cities by 2020 and a total of 5,000 churches and ministries leading JfL classes across the world.

These results and goals are not destinations, they are milestones on our journey—just like the stories we hear of those who once were hopeless and now have hope, once were jobless and now have a job, once were lonely and now have community, and once were lost and now are found.

The journey is long, but it’s only just begun, and we love having you with us. Together, let’s relish in the extraordinary sights along the way.

For His glory,

David Spickard, President & CEO

MISSION

To engage and equip the Local Church to address the impact of joblessness through the dignity of work.

VISION

To see all people are working and living for the glory of God.



The Church is engaged in the fight to break the cycle of poverty. A heart for those in need has led to a majority of the Church's effort and resources to be focused on food, housing, and clothing. At the bottom of the list is work.

What if we flipped the list and equipped churches to start helping their community find meaningful work? What if we started lending a hand instead of just a handout?

THE LOCAL CHURCH

At Jobs for Life, we believe the Local Church can break this cycle of joblessness and poverty. This is where families are restored and children grow up with hope and a future; where communities and entire cities are renewed because purpose and dignity are restored.

Then, not only will we be flipping the way we use our time and resources on behalf of those in need, we will be flipping the way the world views the Church, work, and the poor.



A GLOBAL IMPACT



In 2014, **5,394 students** participated in Jobs for Life classes in **12 different countries**, **41 states**, and **300 cities** around the world. That's a **45% participation increase since 2011**. Jobs for Life also experienced its largest site growth to date—**273 new sites** were established that are now helping men and women experience the dignity of work.

12
COUNTRIES

41
STATES

300
CITIES





A JOURNEY OF TRANSFORMATION

JEFFREY & HOPE HOUSE MINISTRIES (KY)

Jeffrey struggled with addiction and as a result of several DUIs, ended up in jail for over 5 weeks. During this time his life transformed forever. After attending church in jail and reading the Bible, Jeffrey accepted Jesus and began to understand his true identity. He heard about a Jobs for Life class being offered at Hope House Ministries. When he was released from jail, he knew the class was his next step.

The supportive relationships that Jeffrey formed in the Jobs for Life class at Hope House helped him get his new life started. Along with the support of his JfL mentor, trainer and site leader, Jeffrey is working with a pastor at a local church as his faith journey unfolds. But perhaps the most impactful supporters are the ones that Jeffrey is able to encourage. His fellow students created the community he so desperately needed. He found that in helping others, his true identity shines.

Jeffrey now has new coping skills to handle life's struggles. He is seeing every day as a learning experience to reveal areas for growth. He is using his love for baking and heart for others to work toward a certification in food services.

**"Jobs for Life changed me so much!
It helped build my self-esteem,
confidence and understanding of
what work is and why I was designed
for work. It gave me a base to form
the new beginning of my life."**

- Jeffrey, Jobs for Life Graduate

.....▶ A JOURNEY OF HOPE & PROMISE



PORSCHA & SAFETY HARBOR COMMUNITY CHURCH (FL)

“No one ever believed in me until I came to the church for the Jobs for Life class.”

- Porscha, *Jobs for Life Graduate*

“Our love and care for each other is something only God could have brought about!”

- Joan, *Jobs for Life Site Leader*



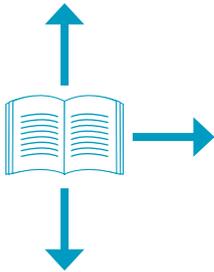
Porscha’s care and compassion for others has always been part of her journey, but others have often taken advantage of her giving heart. Experiencing abandonment and drug addiction all around her, life was full of disappointment.

Joan, the site leader and pastor at Safety Harbor Community Church in Safety Harbor, FL, met Porscha as she began her Jobs for Life journey and their friendship continues to grow stronger each day. Porscha and Joan communicate about life and pray for one another. Most importantly, Porscha knows Joan believes in her. Their connection was sparked through Jobs for Life but their relationship continues through love and commitment.

Porscha graduated from the Jobs for Life program in Tampa believing for the first time in her life that God has a plan for her. She is working part-time and committed to finding full-time employment, and is experiencing the value of loving work and seeing God in her experiences every day. Porscha’s journey continues to unfold, full of hope and promise.



2014 GOALS



1

DYNAMIC CONTENT

Create easier ways to distribute curriculum and tools.

2

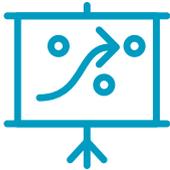
MOBILIZATION AND EMPOWERMENT



Develop training, materials, and resources needed for churches and ministries to establish and run a JfL site. / Gather and connect JfL leaders from around the globe. / Utilize technology and other mechanisms to encourage leaders to learn from one another.

3

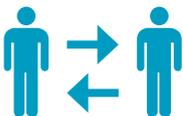
IMPACT AND SUCCESS



Design and implement a measurement system to evaluate JfL's impact in communities around the world, and demonstrate how the Church is the solution to the joblessness and poverty issues. / Establish multiple channels for JfL sites to share stories.

4

LEVERAGE



Leverage relationships and resources to multiply impact and build capacity. / Utilize leaders' expertise to help train the broader JfL Network.

5

SUSTAINABLE COMMUNITY



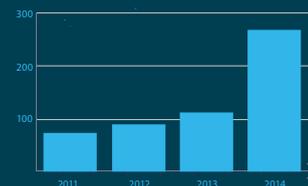
Target specific markets to build a sustainable system of JfL sites working together to end joblessness in their communities.

2014 ACCOMPLISHMENTS


 SERVED
5,394
 STUDENTS




Continued to expand city model:
 Formed Leadership Teams in Atlanta and Tampa



273
NEW SITES
 (largest growth to date)



Grew Staff:
 Hired new Marketing Manager and Director of Content & Training



Launched second phase of new website
 (over 200 sites logged on)



EQUIPPED
1,410
PEOPLE



Held Global Leadership Gathering in Nashville, TN



Translated curriculum into Spanish

- Breakfast of Champions: 400
- Global Leadership Gathering: 100
- Webinars: 200
- Network Registrants: 600
- CCDA Workshop: 50
- CMCA Workshop: 30



THE JOURNEY OF A FAMILY

LACRECIA, JJ, AND TYREECE (NC) ←



For a majority of the time Lacrechia and her family have lived in Raleigh, NC, they have been involved with Neighbor to Neighbor (N2N), a community outreach organization located in downtown Raleigh. All of Lacrechia's children have attended multiple youth programs at N2N, and Lacrechia has served as a mentor in their afterschool program as well as a leader in their women's class. They view N2N as their second home and family.



In 2013, with the encouragement of her friend and Champion, Marsha Smitley, (a former staff member at N2N, where the two women first met), Lacrechia went through a Jobs for Life class at PostScript Outreach, a women's outreach organization in Raleigh. It was in that class where Lacrechia found healing, learned how to better communicate with people, and how to overcome past hurts and conflicts. The members of the class formed a tight bond and continue to journey together to this day.

One year later in 2014, two of Lacrechia's sons, Jaquan "JJ" and Tyreece, got involved with Powered for Life (PFL)—Jobs for Life's young adult curriculum—at N2N. They learned how to speak in front of crowds, discover their true passions, and understand what God has planned for their lives. They both state that seeing their mom graduate from the JfL class one year earlier, go back to school, and then get a good job, was their inspiration to take the PFL class.

Lacrechia's is now working for the Wake County Sheriff's Office, and her journey has birthed a vision for her children. JJ and Tyreece are now leaders in their church and community and are preparing for college, where they both plan to pursue criminal justice—just like their mom.

"Seeing my mom go through the Jobs for Life class, and then go back to school and get a job—it made me proud. It made me realize that I could do this too, and made me want to achieve even more than before."

- JJ, Powered for Life graduate

LEADING THE JOURNEY

KAREN, SETH, ANDREA, & GIVEDIGNITY (COSTA RICA)



“Seth and Andrea and the Jobs for Life class helped bring out what was naturally in me. With their help I was able to go back to school and even won a full-ride scholarship!”

- Karen, Jobs for Life graduate

The city of La Carpio is a marginalized community on the outskirts of San José, Costa Rica. More than 30,000 people live within a 1-mile radius, where tin shacks are the predominant form of housing. Gangs govern each bus stop and violence is common both inside homes and on the streets.

Karen lives with her family in La Carpio, and despite all of the brokenness around her, she is full of joy and dreams for her future. Her hopeful outlook is the result of her relationships with Seth and Andrea Sears (founders of giveDIGNITY) and her Jobs for Life classmates.

Karen met Andrea for the first time at her school, where Andrea taught math. The two quickly became good friends. Later, through the Jobs for Life class at giveDIGNITY, Andrea worked with Karen on her vocational plan, and helped her through the process of applying for a college scholarship.

Not only did Karen earn a full-ride scholarship and fulfill her dream of returning to school, she became a strong leader in the community and influenced others to join the Jobs for Life class in La Carpio—these individuals have now become Champions, instructors and leaders!

We see God at work in so many places in the world like La Carpio, and see how He has used the Church and Christ-centered organizations like giveDIGNITY to journey with communities and help break the cycle of poverty. We also see how God is also using individuals, like Karen, to become leaders in their own communities and instill confidence and hope in a broken world.



2014 FINANCIAL PERFORMANCE

2014 Revenue, Gains, And Support: **\$1,273,220**

\$1,159,106
Contributions

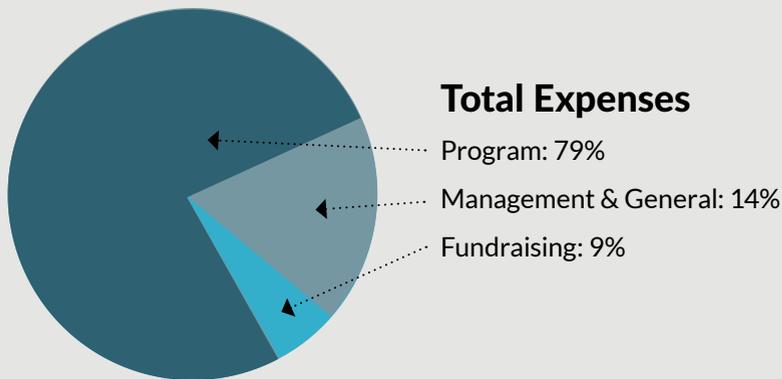
\$99,752
Sale of training materials

\$14,358
Conference and workshops

Statement of Financial Position

(for the years ended December 31, 2014, and December 31, 2013)

ASSETS	2014	2013
Current Assets:		
Cash	\$232,650	\$167,447
Pledges receivable	\$310,000	\$93,174
Sales Tax Refund Receivable	\$1,458	\$848
Prepaid Expense	\$12,308	\$4,548
Total Current Assets	\$556,416	\$266,107
Property and Equipment:		
Office Equipment and Software	\$16,247	\$22,826
Less Accumulated Depreciation and Amortization	\$8,594	\$17,167
Net Property and Equipment	\$7,653	\$5,659
TOTAL ASSETS	\$564,069	\$271,676
LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$6,530	\$5,082
Accrued Payroll	\$35,908	\$30,006
Deferred Revenue	-	\$2,705
Total Current Liabilities	\$42,438	\$37,793
Net Assets:		
Unrestricted	\$333,771	\$201,272
Temporarily Restricted	\$187,860	\$32,611
Total Net Assets	\$521,631	\$233,883
TOTAL LIABILITIES & NET ASSETS	\$564,069	\$271,676



5,394

 INDIVIDUALS SERVED

\$183

 CHANGES A LIFE

Statement of Activities

(for the years ended December 31, 2014, and December 31, 2013)

SUPPORT AND REVENUES	2014	2013
Contributions	\$1,159,106	\$700,128
Sale of Training Materials	\$99,752	\$135,343
Conferences and Workshops	\$14,358	\$9,071
Interest and Other	\$4	\$1,431
Total Support and Revenues	\$1,273,220	\$845,973
EXPENSES		
Program Services*:	* programmatic expenses were organized differently in 2014	
Engagement and Awareness	\$548,862	-
Training and Leadership Development	\$135,044	-
Strategic Initiatives	\$91,217	-
International Development	\$303	-
Total Program Services	\$775,426	\$697,213
Supporting Services:		
Management and General	\$135,429	\$114,102
Fundraising	\$74,617	\$79,573
Total Program Services	\$210,046	\$193,675
TOTAL EXPENSES	\$985,472	\$891,588
CHANGES IN NET ASSETS	\$287,748	(\$45,615)
NET ASSETS (beginning of year)	\$233,883	\$279,498
NET ASSETS (end of year)	\$521,631	\$233,883

Jobs for Life is a member of the Evangelical Council for Financial Accountability and adheres to its standards of effective stewardship.



...▶ THE JOURNEY THROUGH A SECOND CHANCE ...▶

HARMONY & TWICKENHAM CHURCH (AL)

Before attending the Jobs for Life class at Twickenham Church in Huntsville, AL, Harmony was working at a minimum wage job—which was not enough to support her and her three children. She was also a recovering drug addict and had a criminal record. She had never even applied for a job, because of her lack of confidence.

In the class, Harmony was surrounded by a loving and supportive community that helped her deal with the past. She also learned how to present herself during an interview, how to walk with integrity and moral character, and how to give generously. Most of all, she learned how to love like Christ.

After graduating from the JfL class at Twickenham, Harmony didn't just get one job—she was offered two jobs and a promotion! For the first time in 15 years, she had health insurance for her children and the dignity of being an invaluable employee.

“The Bible says the Lord will give you exceedingly and abundantly more than you can ask or even imagine,” Harmony explains. “I’m proof of that. He gave me beauty for ashes. He took me from the pit to the palace, just like Joseph. Jobs for Life perfected that purpose for me. There are so many people out there just like me, who just need a chance. I think Jobs for Life is the most valuable program out there. It’s the work of God himself.”

“I prayed for a window, and I got a door called Jobs for Life. I just needed a chance. And Jobs for Life got me that chance. It taught me that I was valuable...and gave me the confidence I needed to overcome obstacles that seemed like mountains to me.”

- Harmony, Jobs for Life Graduate



DIGNITY PARTNER

Empowering A Global Movement That's Restoring **Dignity**



Dignity Partners believe that nothing attacks one's dignity like a lack of work. In response, they commit to the dignity-restoring mission of Jobs for Life by making a commitment of at least \$21/month, or \$250/year. By doing so, Dignity Partners power this Church-led movement that has served **30,000 people to date**.

Join this global network helping to change lives and transform communities—**become a Dignity Partner today!**



Learn more: www.jobsforlife.org/dignity-partner

Jobs for Life is a global nonprofit organization that engages and equips the local Church to address the impact of joblessness through the dignity of work.

By mobilizing a worldwide network of volunteers committed to applying biblically-based training and mentoring relationships, Jobs for Life helps those in need find dignity and purpose through meaningful work.

www.jobsforlife.org



Restoring dignity. **Changing** lives. **Transforming** communities.

To invest in the mission of Jobs for Life, visit

www.jobsforlife.org/donate

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