



# More Than A Job



**JOBS** *for* **LIFE**™

| 2017 ANNUAL REPORT



# A Gospel-centered approach to unemployment

## **MISSION:**

To engage and equip the Church to prepare individuals for meaningful work.

## **VISION:**

All people are flourishing in their work and relationships.

*Photo: The 2017 JfL Fall Class at Remnant House Outreach Ministry (Monks Corner, SC)*

*Cover Photo: The 2017 JfL Spring Graduating Class at The NC Correctional Institution for Women (Raleigh, NC)*

# The 2017 Impact

In 2017, hundreds of Jobs for Life (JfL) classes took place around the country. **Over two thousand men and women** from church congregations, non-profit ministries, and businesses came together in their communities with the goal of helping people find and keep meaningful work.

**These classes were about more than just helping people find employment**—they also helped reconcile broken relationships, connected people to loving and supporting communities, and helped men and women discover their unique talents and gifts while experiencing the transformative power of the Gospel.

As we look back on all that happened in 2017, it's clear that the mission and vision of JfL continues to thrive because of the strong partnerships that exist between local churches, ministries, businesses, community leaders and volunteers, and the willingness of thousands of individuals to step out and walk with their neighbors through this mutually transformative journey.

**We give thanks for your support, encouragement, and leadership—we could not do this work without you!**

>> See more stats, stories, and photos from 2017 at [2017.jobsforlife.org](http://2017.jobsforlife.org)

Photo: The 2017 JfL Spring Graduating Class at Mt. Sinai / Redeemer Anglican Church (Raleigh, NC)



“ In Jobs for Life, you’re going to find **more than a job**—you’re going to find **a new confidence and a new beginning**. This has been one of the greatest stepping stones I’ve ever had. ”

- Cclanus, 2017 JfL Graduate (Raleigh, NC)

A man with long hair and glasses is speaking to a group of people. He is wearing a blue shirt and a necklace. The background is a warm, orange-toned image of a group of people sitting around a table, possibly in a classroom or meeting setting. The man is gesturing with his right hand raised.

“ Jobs for Life taught me more than just how to find a job—**it changed my whole outlook on life.** My Champions (mentors) helped me focus on my career and goals. They helped me see that I can do anything I put my mind to. ”

- Tyreese, 2017 JfL Graduate (Dover, DE)

“ I don't see Jobs for Life as a program, I see it as **a tool to transform and heal a broken life.** ”

Margaret, JfL Site Leader, Heart for Winter Haven (Winter Haven, FL)

Photo: The 2017 JfL Fall Class at OC United (Fullerton, CA)

# 200

JfL classes held  
*(in 30 states and 2 countries)*

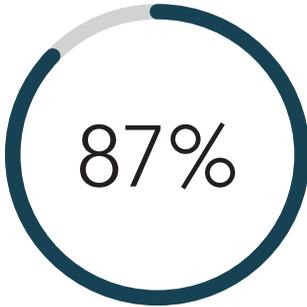
# 2,000

Volunteers helped men and  
women secure employment  
*(73,000+ volunteer hours)*

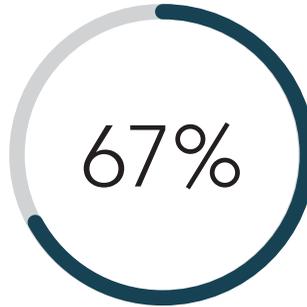
# 960

Business leaders participated  
in JfL classes

---



of JfL sites felt well-equipped  
and supported to run their class



of JfL students reported having  
high employment barriers when  
entering their class



of JfL sites had employment  
rates of 50% and above

The stats above are based on survey responses from leaders representing 92 JfL sites in 2017.

# 200

churches and organizations  
were supported and coached

# 457

leaders were trained through  
live events and webinars  
(from 34 different states)

# 50

new JfL sites were launched



“ The way we had been serving individuals was more transactional than transformational. The Jobs for Life training has really “flipped the list” on my approach and posture, and has **changed the way I see broken people.** ”

- **Alexandra**, Jobs for Life Leader (Newport News, VA)

Photo: JfL CORE training event in Charleston, SC

# Strengthening the training strategy

In 2017 we dedicated even more time and energy to our training strategy and to JfL CORE, a live training event designed to equip ministry leaders with the necessary steps to plan, start and sustain a Jobs for Life class and help prepare people for meaningful work in their community. We hosted **11 JfL CORE trainings** and equipped **over 450 JfL leaders** from 34 different states, which resulted in **50 new JfL sites** being launched.

We understand the importance of not only helping people find and keep employment, but also helping them to grow and develop as leaders for the future. JfL CORE events, along with the re-designed **“Train the Trainer” (T3)** and **“Connections” Leadership Development Webinars**, are specifically designed to empower JfL leaders with the tools, resources and skills needed to prepare people for work, and to enhance their leadership development.

The feedback we received from these events in 2017 is helping us **strengthen** these training platforms and establish a **sustainable strategy** to equip even more leaders for years to come.



Training in Charleston, SC



Training in Steubenville, OH



Training in Bristol, TN



Training in Atlanta, GA



Training in Flint, MI



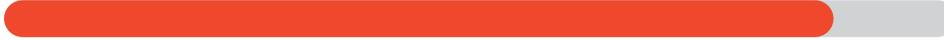
Training in Newport News, NC

“ I had not finished anything in a very long time, so I’m proud I participated in and completed the Jobs for Life class. My Champion (mentor) helped me overcome my employment roadblocks, helped me with a new résumé and continues to encourage me. **Now I’m employed and love my job!** ”

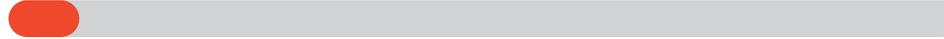
- Amy, 2017 JfL Graduate, The Journey House (Richmond, VA)

## TOTAL SUPPORT & REVENUES: **\$1,142,519**

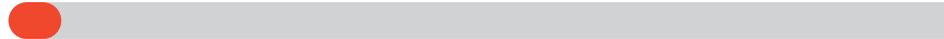
Contributions: \$1,027,258



Sales of Training Materials: \$66,977



Interest and Other: \$48,284

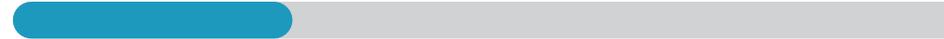


## TOTAL EXPENSES: **\$1,214,891**

Total Program Services: \$891,173



Total Supporting Services: \$323,718



## TOTAL ASSETS: **\$289,218**

To view the 2017 JfL Audited Financial Statements, please visit: [www.jobsforlife.org/financial-accountability](http://www.jobsforlife.org/financial-accountability)

“ The partnership my company has with Jobs for Life has given us an opportunity to **give back to the community**. It has helped us combat joblessness while also living out our core values and unifying our employees. ”

- Eric, JfL Champion and Business Partner (Tampa, FL)

“ Jobs for Life is all about life change. Yes, it includes helping you find a job (70% of our graduates have found full-time employment!), but it also includes helping you **overcome the obstacles in your life**. We have teachers, mentors, and business owners involved in our classes who want to help people through this journey. ”

- Ashley, JfL Site Leader, Jesus Was Homeless (Branson, MO)

Photo: The 2017 Triangle Area JfL City Celebration (Raleigh, NC)

# Help make real, lasting change in your community!

We depend on supporters like you to help us continue the mission of preparing individuals for meaningful work. From leading and volunteering in a JfL class to investing resources and hiring JfL graduates, each level of involvement is crucial in our mission to help more men and women find and keep employment.



**Volunteer**



**Lead**



**Give**



**Hire**

>> LEARN MORE: [jobsforlife.org/GetInvolved](https://jobsforlife.org/GetInvolved)



# JOBS *for* LIFE™



>> See more at [2017.jobsforlife.org](http://2017.jobsforlife.org)

This Annual Report is dedicated to David Spickard (Jfl CEO 2006-2017)  
in recognition of the profound impact of his faithfulness, vision, and leadership at Jobs for Life.